



#StaySafeStayConnected

www.wgsb.wales/

NATIONAL SAFEGUARDING WEEK 2020



*West Glamorgan
Safeguarding Board*

Partnership

The West Glamorgan Safeguarding Board is a multi-agency forum which brings together representatives of each of the main agencies and professionals who are responsible for helping to protect children and adults from abuse and neglect.

The West Glamorgan Safeguarding Board includes agencies representative across Swansea and Neath Port Talbot County, we acknowledge the links between Local, Regional and National partnerships and the safeguarding themes that run through them.

The West Glamorgan Safeguarding Board will also ensure close links are made with each Community Safety Partnership across the region.



About Us

- The West Glamorgan Safeguarding Board (WGSB) was established to promote, inform and support multi-agency safeguarding for children and adults across Neath Port Talbot and Swansea. We are the key statutory mechanism for agreeing how organisations will co-operate to safeguard and promote the welfare of children and adults living in the region.
- The WGSB is responsible for agreeing on how the different services and professional groups should co-operate to safeguard children and adults and for making sure that arrangements work effectively in bringing about better outcomes for children and adults in West Glamorgan.

Chairs of West Glamorgan Safeguarding Board

Andrew Jarrett

Director of Social
Services NPT Council



David Howes

Director of Social
Services Swansea
Council



Cathy Dowling

Director of Nursing
and Patient
Experience Swansea
Bay University Health
Board

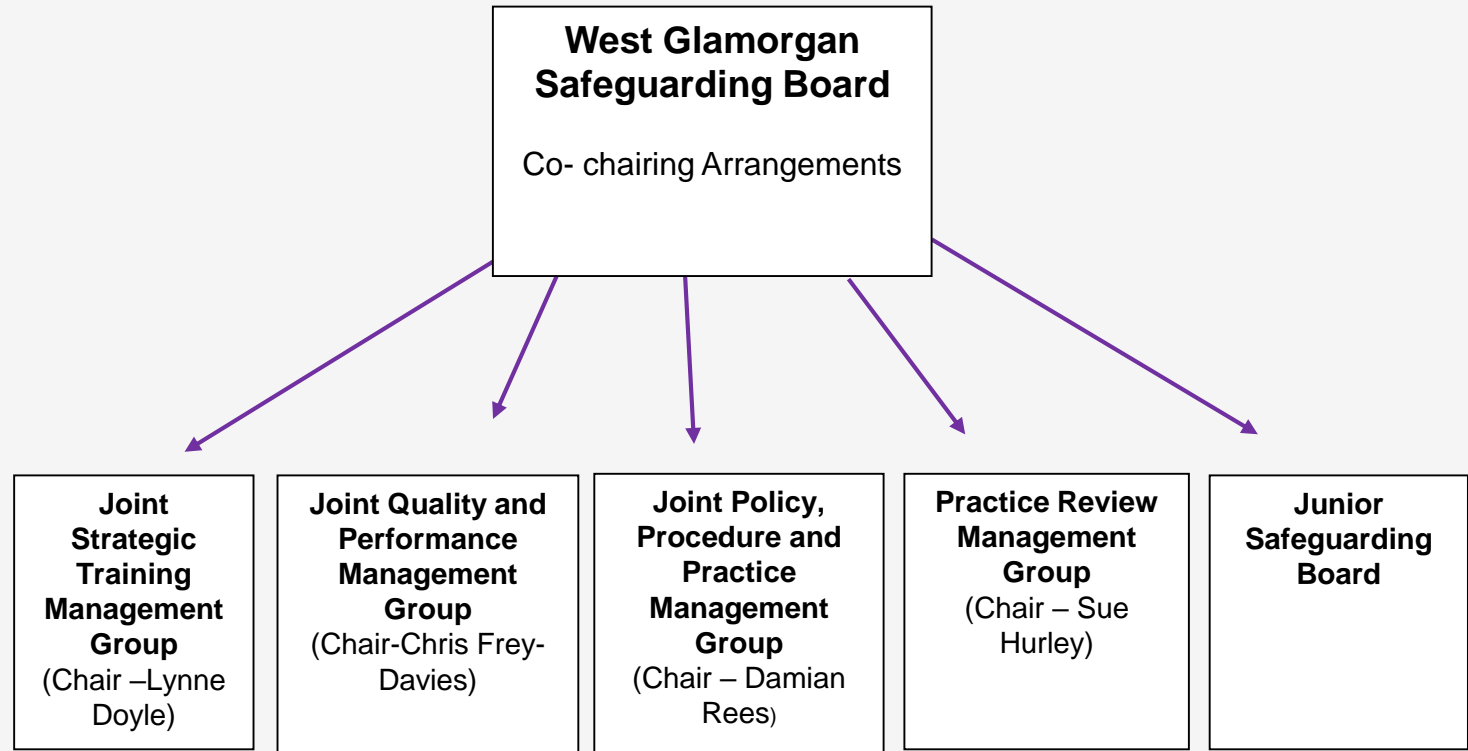


Trudi Meyrick

Superintendent South
Wales Police



Structure



Practice Review Management Group

Practice Review Management Group

The Social Services and Well Being (Wales) Act 2014, states that the Regional Safeguarding Board must arrange for an Adult or Child Practice Review to be held where abuse or neglect of an adult or child is known or expected and the adult or child has:

- Died
- Sustained potentially life threatening injury or
- Sustained serious and permanent impairment of health

The purpose of the review will be to identify if there is any learning for future practice and to promote future improvements in relation to inter-agency professional practice. Learning events are held and it is mandatory to include the professionals who had involvement with the adult or child and/or family prior to the incident that led to the commissioning of the review.

The Practice Review Management Group will be the platform from which these reviews will be undertaken on behalf of the West Glamorgan Safeguarding Board.

Every review report is presented to the WGSB for ratification along with an action plan to embed and disseminate the professional learning from the review. The Practice Review Management group continues to monitor progress on all action plans to assure the WGSB that the learning actions have been taken forward by all agencies.

Practice Reviews

What Is The Process For Undertaking The Practice Review?

A multi-agency panel is established consisting of senior staff from all relevant agencies. This panel collects all the relevant information from their own individual agencies in order to develop a timeline of significant events. This is usually done by examining agency records. Another key component of this process is a facilitated practitioner focused learning event which is led by independent reviewers. This event brings together all practitioners who have had involvement with the case so that they can share their understanding of what has happened and identify key learning points.

How Do I Prepare For A Learning Event?

Practitioners should be prepared to share their experiences, highlight good practice and identify any learning points for future practice. They should also be aware; when there are Criminal Proceedings running parallel to the Practice Review Process the general principles around criminal disclosure rules are applicable i.e. if information is shared that could support or undermine the prosecution case, there is a duty on the police to disclose that information to the Crown Prosecution Service. In each case, if any information falling into this criteria was established, there would be liaison with the agency that provided the same. Prior to the event practitioners are advised to review case records (where available) and to familiarise themselves with the case. Your Panel member is responsible for providing support and advice before and after the learning event. They should also make themselves available to discuss any anxieties or queries with you.

What Happens In The Learning Event?

Reviewing these cases can raise much anxiety in individuals and organisations and in turn anxiety can block learning and lead to defensiveness and an inability to reflect. The Learning Event is led by the independent reviewers whose role is to develop a safe environment so that practitioners are best able to reflect, participate and learn. Each Learning Event is different but they are likely to be made up of table top discussions, group work and feedback sessions, which will draw from practitioners experience, knowledge and reflections of the case. The independent reviewers will facilitate/enable practitioners in considering organisational or other factors that may have impacted on the case.

What Happens Next?

Following the Learning Event, the independent reviewers have the responsibility for collating and analysing all the learning identified by the Learning Event, merged agency timeline and what the family may have said in order to complete the report. The report will then be submitted to the West Glamorgan Safeguarding Board for agreement and consideration and to agree the action plan to improve future practice. A copy is also sent to Welsh Government. The report is published on the West Glamorgan Safeguarding Board (WGSB) website for a period of 12 weeks. Your Panel member will notify you of publication details.

Policy Procedure and Practice Management Group

Quality & Performance Management Group

Policy Procedure Management Group

The Policy, Procedure & Practice Management Group has a key role in ensuring that effective policies and working practices are in place to protect children and adults and that they are properly coordinated.

Quality & Performance Management Group

The Quality & Performance Management Group will review the efficacy of measures taken by the Boards partners and bodies represented on the Board, by seeking assurances that quality mechanisms (audits, supervision, management oversight, complaints and compliments etc.) are in place to respond to areas of improvement needed and highlight on good practice.

Joint Strategic Training Group

Joint Strategic Training Group

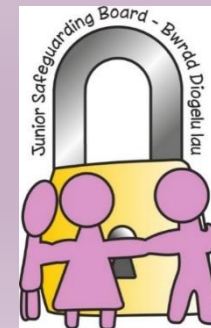
The Joint Strategic Training Management Group promotes learning which leads to improved practice in safeguarding and are accountable to the West Glamorgan Safeguarding Board (WGSB). It provides support in the requirements placed upon WGSB by ensuring the availability and quality of appropriate single agency and multi-agency training amongst Board partners.

Junior Safeguarding Board

Junior Safeguarding Board

The Junior Safeguarding Board – JSB consists of young people from Swansea and Neath Port Talbot. The JSB have been established to identify the safeguarding concerns for young people and work in collaboration with the WGSB.

The Junior Safeguarding Board champions the voice of children and young people in all safeguarding matters. Safeguarding in Sport and Equality and Discrimination are issues currently being raised by the young people. The JSB also publish a monthly newsletter and liaise with services and organisations to promote safer communities for children and young people in Neath Port Talbot and Swansea. Newsletters are available via www.wgsb.wales



Members of the Safeguarding Boards

Membership of the Safeguarding Boards is compliant with Chapter two of the Guidance under Part 7 section 139(3) of the Social Services and Wellbeing (Wales) Act 2014.

For West Glamorgan Safeguarding Adult Board the membership and their area of responsibility is set out below:

For West Glamorgan Safeguarding Children Board, the membership and their area of responsibility is set out below:

| Organisation | Post | Area of Responsibility | Name |
|---|--|--|-------------------|
| City & County of Swansea | Director of Social Services | Co-chair of Adult Board Local Authority representative for City & County of Swansea | David Howes |
| Swansea Bay University Health Board | Deputy Director of Nursing and Patient Experience | Co-chair of Adult Board Lead of Safeguarding Swansea Bay University Health Board | Cathy Dowling |
| NPT County Borough Council | Director of Social Services, Health & Housing | Co-chair of Children Board & Local Authority representative for Neath Port Talbot CBC. | Andrew Jarrett |
| South Wales Police (Western BCU) | Superintendent | Co-chair Children Board & South Wales Police representative | Trudi Meyrick |
| Wales Probation Trust NPS | Assistant Chief Executive Head of Swansea, Neath Port Talbot and Bridgend | National Probation Service representative | Deanne Martin |
| City & County of Swansea | Head of Adult Safeguarding | Adult Services representative | Alex Williams |
| NPT County Borough Council | Head of Adult Services Service | Adult Services representative | Angela Thomas |
| Public Health Wales | Designated Nurse in Public Health Wales | National Safeguarding Team | Virginia Hewitt |
| Swansea Bay University Health Board | Head of Nursing - Safeguarding | Practice Review Management Group representative | Nicola Edwards |
| City & County of Swansea | Principal Officer for Safeguarding and Performance Quality | Policy, Practice and Procedure Management Group Chair | Damian Rees |
| NPT County Borough Council | Principal Officer Safeguarding Child and Adult | Quality & Performance Management group Chair | Chris Frey-Davies |
| South Wales Police | Independent Protecting Vulnerable Person Manager | Practice Review Management Group Chair South Wales Police Public Protection Unit | Sue Hurley |
| Swansea Bay University Health Board Mental Health | Mental Capacity Act and Deprivation of Liberty Safeguards | Representative for IMCA Service | Karen Williams |
| Swansea Council for Voluntary Services | Support Services Team Leader | Representative for SCVS | Danielle Lock |
| Secured Estate | Director/ Governor | HMP Swansea Secure Estate representative | Rob Denman |
| NPT County Borough Council | Learning, Training & Development Manager | Joint Strategic Training Group Chair | Lynne Doyle |
| Wales Ambulance Service Trust | Senior Professional Safeguarding Children and Adults | WAST representative | Rhiannon Thomas |

*Do you know
who your Board
rep is?*

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| Organisation | Post | Area of Responsibility | Name |
|--|---|--|-----------------------|
| NPTCBC | Director of Social Services Health & Housing | Co-chair Children Board & Local authority representative | Andrew Jarrett |
| South Wales Police (Western BCU) | Superintendent | Co-chair Children Board & South Wales Police representative | Trudi Meyrick |
| City & County of Swansea | Director of Social Services | Local Authority representative Swansea Council | David Howes |
| NPT County Borough Council | Assistant Director for Education | Local Authority representative | Chris Millis |
| National Probation Service | Assistant Chief Executive Head of Swansea, Neath Port Talbot and Bridgend | National Probation Service representative | Deanne Martin |
| Swansea Bay University Health Board | Deputy Director of Nursing and Patient Experience | Co-chair of Adult Board Lead of Safeguarding Swansea Bay University Health Board | Cathy Dowling |
| Swansea Bay University Health Board | Head of Nursing - Safeguarding | Practice Review Management Group representative | Nicola Edwards |
| NPT County Borough Council | Head of Children and Young People's Services | Children's Services Representative NPTCBC | Keri Warren |
| City & County of Swansea | Head of Child and Family Services | Children's Services representative Swansea Council | Julie Thomas |
| City & County of Swansea | Principal Officer for Safeguarding and Performance Quality | Policy, Practice and Procedure Management Group Chair | Damian Rees |
| NPT County Borough Council | Principal Officer Safeguarding Child and Adult | Quality & Performance Management group Chair | Chris Frey-Davies |
| South Wales Police | Independent Protecting Vulnerable Person Manager | Practice Review Management Group Chair | Sue Hurley |
| NPT County Borough Council | Learning, Training & Development Manager | Joint Strategic Training Group Chair | Lynne Doyle |
| Hillside Children's Secure Unit | Interim Principal Manager | Children's Secure Unit representative | Karen Wedmore |
| City & County of Swansea | Head of achievement and partnership | Local Authority representative Swansea Council | Helen Morgan - Rees |
| NSPCC | Services Manager | Voluntary sector representative | Tracey Holdsworth |
| Barnardo's | Strategic Manager | Voluntary sector representative | Kelly Ahern |
| CVS | CCoS CVS | Local Voluntary Sector representative across WB | Clare Hopkins |
| Youth Justice and Early Intervention Service | Youth Offending Services Manager | Western Bay Youth Offending services and Quality & Performance Management Group representative | Jay McCabe/Ali Davies |
| Public Health Wales National Rep. | Named Professional Safeguarding Children | PHW representative | Ian Smith |
| Wales Ambulance Service Trust | Senior Professional Safeguarding Children and Adults | WAST representative | Rhiannon Thomas |

National Safeguarding week

National Safeguarding week will be taking place on the week commencing the 16th -20th of November.

Due to the current Covid 19 outbreak, there will be the focus on how we Stay Safe and Stay connected . Please head over the website www.wgsb.wales for program of events and available resources .

#staysafestayconnected

Launch of new website

The WGSB Communications and Engagement group have been working on producing a new website, which is now available at the address below.

The website consists of information for members of the public and professionals. There are details of available resources, training opportunities, Covid 19 Updates, New Wales Safeguarding Procedures and Published practice reviews.

Click on the following link; <http://www.wgsb.wales>

Joint Annual Plan 2020-21

The WGSB published their Joint Annual Plan 2020-21. The Annual plan includes information on core business, membership, what we propose for the coming year 2020-21, expenditure and collaboration. This plan helps the board to focus on the priority areas, what we want to achieve, along with outcome indicators which get filtered into the respective management groups. You can find a copy of the annual plan via the following link:

<http://www.wgsb.wales/21538>