

WEST GLAMORGAN
SAFEGUARDING BOARD
JOINT ANNUAL PLAN

2019 - 2020



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**Please contact: West Glamorgan Safeguarding
Board – Business Management Unit**

Telephone: 01639 686049

Email: r.shepherd@npt.gov.uk

Introduction

On 6th April 2016 the Social Services and Wellbeing (Wales) Act 2014 became law. Section 134 – 141 (Part 7) of the SSWBA 2014 replaced the requirements for The Local Safeguarding Children Board referenced above with new provisions for Safeguarding Boards. The Safeguarding Board (General) (Wales) Regulations 2015 and the Safeguarding Board functions and procedures make provisions for the requirements of Safeguarding Boards including the production of an Annual Business Plan. On the 1st April 2019 the footprint of the Safeguarding Boards changed due to the departure of Bridgend; the Safeguarding Board name will change to the West Glamorgan Safeguarding Board in accordance with the regulations under schedule 1 regulation 3. This Business Plan has been developed for both the West Glamorgan Safeguarding Children and Adult Board.

Safeguarding Board Objectives

The objectives of the Safeguarding Children Board is:

- a) To protect children within its area who are experiencing, or at risk of abuse, neglect or other kinds of harm, and
- b) To prevent children within its area from becoming at risk of abuse, neglect or other kinds of harm.

The objectives of the Safeguarding Adult Board is:

- a) To protect adults within its area who –
 - i. Have needs for care and support (whether or not a local authority is meeting any of those needs), and
 - ii. Are experiencing, or at risk of, abuse or neglect, and
- b) To prevent those adults within its area mentioned above from becoming at risk of abuse or neglect.

Core Business

The Board recognises its functions under Section 139 of the Safeguarding Board Regulations within the Social Services and Wellbeing (Wales) Act 2014 as its core business. The Terms of Reference for both Boards and their Management Groups reflect the functions as required under schedule 139 of the Safeguarding Board Regulations. These include the responsibility to make enquiries into organisations and other partnerships in relation to their safeguarding responsibilities.

Membership and structures are regularly reviewed and updated within the Safeguarding Board arrangements and work plans for each Management Group are aligned with this business plan and include strategic priorities, actions to achieve and success measures to enable us to monitor effectiveness. The Management Groups' work plans will also include mechanisms on how they will engage and include people who may be affected by the work of the Board. These plans are regularly reviewed and amended throughout the year. Status reports are provided to the Board on progress.

Members of the Safeguarding Boards

Membership of the Safeguarding Boards is compliant with Chapter two of the Guidance under Part 7 section 139(3) of the Social Services and Wellbeing (Wales) Act 2014.

For West Glamorgan Safeguarding Adult Board the membership and their area of responsibility is set out below:

Organisation	Post	Area of Responsibility	Name
City & County of Swansea	Director of Social Services	Co-chair of Adult Board Local Authority representative for City & County of Swansea	David Howes
Swansea Bay University Health Board	Assistant Nurse Director of Nursing and Patient Experience	Co-chair of Adult Board Lead of Safeguarding Swansea Bay University Health Board	Cathy Dowling
NPT County Borough Council	Director of Social Services, Health & Housing	Co-chair of Children Board & Local Authority representative for Neath Port Talbot CBC.	Andrew Jarrett
South Wales Police (Western BCU)	Superintendent	Co-chair Children Board & South Wales Police representative	Simon Belcher
Wales Probation Trust NPS	Assistant Chief Executive Head of Swansea, Neath Port Talbot and Bridgend	National Probation Service representative	Eirian Evans
South Wales Police	Detective Chief Inspector	South Wales Police	Gareth Morgan
City & County of Swansea	Head of Adult Safeguarding	Adult Services representative	Alex Williams
City & County of Swansea	Interim Head of Adult Services Swansea Council	Adult Services representative	Deborah Reed
NPT County Borough Council	Head of Adult Services Service	Adult Services representative	Angela Thomas

Public Health Wales	Designated Nurse in Public Health Wales	National Safeguarding Team	Virginia Hewitt
Swansea Bay University Health Board	Head of Nursing - Safeguarding	Practice Review Management Group representative	Nicola Edwards
City & County of Swansea	Principal Officer for Safeguarding and Performance Quality	Policy, Practice and Procedure Management Group Chair	Damian Rees
NPT County Borough Council	Principal Officer Safeguarding Child and Adult	Quality & Performance Management group Chair	Chris Frey-Davies
South Wales Police	Independent Protecting Vulnerable Person Manager	Practice Review Management Group Chair South Wales Police Public Protection Unit	Sue Hurley
Wales Probation Trust CRC	Probation Service representative	Wales CRC representative	David Bebb
Swansea Bay University Health Board Mental Health	Mental Capacity Act and Deprivation of Liberty Safeguards	Representative for IMCA Service	Karen Williams
Swansea Council for Voluntary Services	Support Services Team Leader	Representative for SCVS	Danielle Lock
Secured Estate	Director/ Governor	Parc Prison/ HMP Swansea Secure Estate representative	Ian Coles/Peter Hayworth
NPT County Borough Council	Learning, Training & Development Manager	Joint Strategic Training Group Chair	Lynne Doyle
Wales Ambulance Service Trust	Senior Professional Safeguarding Children and Adults	WAST representative	Rhiannon Thomas

For West Glamorgan Safeguarding Children Board, the membership and their area of responsibility is set out below:

Organisation	Post	Area of Responsibility	Name
NPTCBC	Director of Social Services Health & Housing	Co-chair Children Board & Local authority representative	Andrew Jarrett
South Wales Police (Western BCU)	Superintendent	Co-chair Children Board & South Wales Police representative	Simon Belcher
City & County of Swansea	Director of Social Services	Local Authority representative Swansea Council	David Howes
NPT County Borough Council	Lead Director of Education	Local Authority representative	Aled Evans
National Probation Service	Assistant Chief Executive Head of Swansea, Neath Port Talbot and Bridgend	National Probation Service representative	Eirian Evans
Swansea Bay University Health Board	Assistant Nurse Director of Nursing and Patient Experience	Co-chair of Adult Board Lead of Safeguarding Swansea Bay University Health Board	Cathy Dowling
Swansea Bay University Health Board	Head of Nursing - Safeguarding	Practice Review Management Group representative	Nicola Edwards
NPT County Borough Council	Head of Children and Young People's Services	Children's Services Representative NPTCBC	Keri Warren
City & County of Swansea	Head of Child and Family Services	Children's Services representative Swansea Council	Julie Thomas
NPT County Borough Council	Head of Participation	Local Authority Representative	Chris Millis
City & County of Swansea	Principal Officer for Safeguarding and Performance Quality	Policy, Practice and Procedure Management Group Chair	Damian Rees

NPT County Borough Council	Principal Officer Safeguarding Child and Adult	Quality & Performance Management group Chair	Chris Frey-Davies
South Wales Police	Detective Chief Inspector	South Wales Police	Gareth Morgan
South Wales Police	Independent Protecting Vulnerable Person Manager	Practice Review Management Group Chair	Sue Hurley
Swansea Domestic Abuse Forum	Domestic Abuse Coordinator	Domestic Abuse Forum: Swansea, NPT and Bridgend representative Co-chair	Ali Morris
NPT County Borough Council	Learning, Training & Development Manager	Joint Strategic Training Group Chair	Lynne Doyle
Hillside Children's Secure Unit	Interim Principal Manager	Children's Secure Unit representative	Karen Wedmore
City & County of Swansea	Chief Officer Education	Local Authority representative Swansea Council	Mark Sherridan
NSPCC	Services Manager	Voluntary sector representative	Tracey Holdsworth
Barnardo's	Strategic Manager	Voluntary sector representative	Kelly Ahern
CVS	CCoS CVS	Local Voluntary Sector representative across WB	Clare Hopkins
Youth Justice and Early Intervention Service	Youth Offending Services Manager	Western Bay Youth Offending services and Quality & Performance Management Group representative	Jay McCabe/Ali Davies
Prison Service	Head of YOI	HMP Parc	Jason Evans
Public Health Wales National Rep.	Named Professional Safeguarding Children	PHW representative	Ian Smith
Wales Ambulance Service Trust	Senior Professional Safeguarding Children and Adults	WAST representative	Rhiannon Thomas

Safeguarding Priority Outcomes 2019/20

Safeguarding Priority 1: We will tackle Exploitation		
Strategic Outcome: To tackle exploitation across the region.		
Priority Objective: Identify and understand the pattern of exploitation across the region in order to develop strategies to tackle exploitation.		
Priority Area/Focus	What do we want to achieve?	What are the outcome indicators?
<ul style="list-style-type: none"> • Sexual Exploitation/Sexual Abuse • Harmful Sexual Behaviours • Criminal Exploitation • Human Trafficking/ Modern Slavery • Domestic Violence and Abuse • Peer on Peer abuse • Financial Abuse • Professional Abuse • MISPER • Radicalisation • Online 	<p>A consistent framework for compiling useful information to gain a clear picture of exploitation across the region.</p> <p>Data from each Local Authority Area collated to establish the prevalence of these issues across the region.</p>	<ul style="list-style-type: none"> • To have a better understanding of what information is gathered and held by partner agencies across the region. • To work together to disrupt perpetrators of exploitation. • To utilise networks to provide support for potential victims of exploitation. • To ensure staff and volunteers working with potential victims or perpetrators are given support and advice on managing these cases.

Safeguarding Priority 2: We will improve our Engagement & Participation with Citizens and Partner agencies.

Strategic Outcome: Improved engagement and participation of citizens and partner agencies.

Priority Objective: To engage citizens and partner agencies in the work of the Board by providing opportunities to participate.

Priority Area/Focus	What do we want to achieve?	What are the outcome indicators?
Who are the priority groups and what are their local worries?	Better picture of Safeguarding concerns from the local population. Improved accessible resources e.g. website and social media platforms.	<ul style="list-style-type: none">• To ensure children, young people, adults and their communities are safe, independent, resilient and responsible for their own wellbeing.• A Junior Safeguarding Board established to represent the views of Children and Young People in all the Board's business.• To establish a Safeguarding Board to represent the views of all citizens 18+.• To ensure consultation events are facilitated to seek feedback which will be aggregated to drive service improvement and development.• People and partner agencies will be able to access information about the Board's work where and when they want it.• People and partner agencies will be able to contribute directly to service design and the work undertaken by the Board.

Safeguarding Priority 3: Effective management of the local Safeguarding Board		
Strategic Outcome: Effective management of the local Safeguarding Board		
Priority Objective: To review the performance of the Board and its partners in carrying out its functions and objectives in safeguarding children and adults at risk.		
Priority Area/Focus	What do we want to achieve?	What are the outcome indicators?
<p>Self-Assessment</p>	<p>The Board will accurately assess areas of strength and areas of development for Board partners and represented bodies.</p> <p>The Board will accurately assess its performance in carrying out its objectives.</p>	<ul style="list-style-type: none"> • A Section 135 safeguarding audit completed by all Board partners and represented bodies. • To use section 135 audit feedback to inform the implementation of a Self-Assessment day. • A completed Self-Assessment audit with Board partners plotting progress and areas of development.
<p>Raising the West Glamorgan Safeguarding Board's Profile</p>	<p>Establishing strong links with the South West Wales nominated representative of the National Safeguarding Board.</p> <p>West Glamorgan Safeguarding Board to form and develop strong links with the Local Authority Corporate structures.</p>	<ul style="list-style-type: none"> • The views and interests of the West Glamorgan Safeguarding Board strongly represented at a National level. • Corporate Groups from the respective Local Authorities to feed into the Safeguarding Board on areas of concern, progress developments i.e. CSP (Community Safety Partnership) –VAWDASV (Violence Against Women Domestic Abuse and Sexual Violence), County Lines, Radicalisation; Area Planning – Overdose and substance misuse etc.

<p>Performance Management</p>	<p>The strategic Annual Plans and Reports are regularly presented to local Public Service Boards and Strategic Partnership Board.</p> <p>West Glamorgan Safeguarding Board is represented at all all-Wales safeguarding groups.</p> <p>The Quality Performance Management Group works on producing a multi-agency performance framework, which enables members to access the effectiveness of the safeguarding practice across the region.</p>	<ul style="list-style-type: none"> ● Public Service Boards receive routine presentations from the Safeguarding Board and have a strong awareness of the key priorities to include in their local agenda – Safeguarding becomes embedded in a range of corporate activities. ● Views and interests of the West Glamorgan Safeguarding Board are strongly represented through attendance at All-Wales Policies and Procedures Group, All Wales Business Managers Group and All-Wales Child Protection Coordinators Group. ● Individual elements which form a performance framework are agreed. Agencies begin to provide data and qualitative information to the group. An annual audit programme is agreed and implemented. In future years the collated information is analysed and presented to WGSB.
<p>Learning and improvement</p>	<p>An accessible resource from practice review learning to improve service delivery to enhance safeguarding of local citizens.</p>	<ul style="list-style-type: none"> ● Staff from all agencies are informed of key learning and outcomes from practice reviews and the work undertaken by the Board. ● Improved service delivery in multi-agency working.

Expenditure

The West Glamorgan Safeguarding Board have held a shared budget for several years and have successfully managed their expenditure without any additional contributions required to support the inclusion of Adult Board expenditure. There are two main reasons for this. One is based on the largest expenditure being staff. The Business Management Unit consists of 1 Manager, 2 x Business Coordinators and 1 x administrator. This resource has been effective in managing and coordinating all arrangements for the Safeguarding Board and its Management Groups. The other has been the year on year savings from projected CPR/APR expenditure. Pooling a resource of independent reviewers across the region has allowed the Boards to significantly save on expenditure used for commissioning external review writers.

Projected Budget for 2018/19 Is as follows:

Item	Type	Allocated budget
Staff	1 x Board Manager, 2 x Coordinators 1 x Administrator	£134,020
Conferences/Awareness raising	1 x annual conference, 6 x multi agency learning events	£11,000
Practice Reviews/Chronolator licence	APRs x 6 @ £1500 CPRs x 6 @ £1500	£19,200
Training	Various	£5,000
Admin	Travel, subsistence, mobiles, printing	£4,000
	TOTAL:	£173,220

Collaboration

The role of collaboration and participation for the Safeguarding Board is twofold. The SSWBA Part 7 volume 1 outlines the expectation of the Safeguarding Board to provide children and adults an opportunity to participate in its functions. In addition the Safeguarding Board has an assurance role in ensuring partner agencies are engaging with people and the voice of the adult or child at risk is heard across safeguarding practice. This will inevitably look different across agencies the Board has a role in the continuous audit and review of this area. The Core Business should ensure that each Management Group 'Work Plan' captures the voice of the people.

The West Glamorgan Safeguarding Board acknowledge the links between local, regional and national partnerships and the safeguarding themes that run through them. West Glamorgan Safeguarding Board will ensure close links are made with each Community Safety Partnership across the region with a strategic focus on Domestic Abuse and VAWDASV (Violence Against Women Domestic Abuse and Sexual Violence) strategies. In previous years, the Safeguarding Board has considered Domestic Abuse as a safeguarding priority and although the topic is not included as a stand-alone priority within this annual plan, the Board is keen to ensure communications between the partnerships are maintained and that safeguarding people at risk of, or suffering domestic abuse, remains a focus.

The Board must continue to build relationships and work closely with the other partnerships locally, regionally and nationally to ensure Safeguarding is on everyone's agenda. These include, Public Service Boards, Anti Human Trafficking Groups, Other Safeguarding Boards, National Independent Safeguarding Board and Welsh Government.