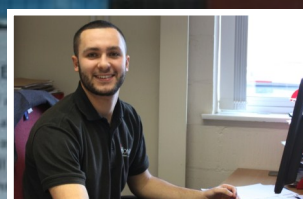


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Josh's job fits
the bill
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Care home recruits
six staff in six
months via
Workways
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Contact us:

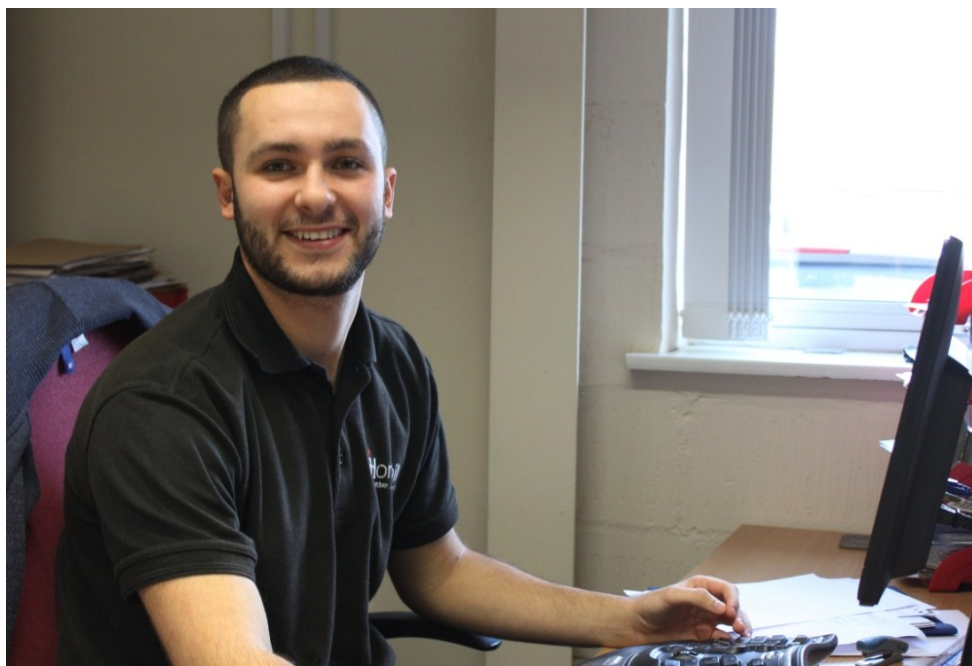
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Josh's job fits the bill



A young man from Sandfields has secured long-term job success with a local engineering company thanks to the help of an EU-backed employment project. 22 year old Josh Preece has now been employed as a technical support trainee by Llandarcy based Hornbill Engineering for over a year after initially landing the role via the South West Workways project.

Prior to signing up to Workways, Josh was struggling to tie down a fulltime job let alone find a career path. "I was doing agency work on and off in a factory - it wasn't fulltime and it was a dead end job with no future," said Josh.

"I had an open mind about what I wanted to do but I needed guidance to find a company where there would be long-term job career prospects." Having been recommended Workways by his friends, Josh signed up for support. "Straight away the ball was rolling and they sorted me out with job interviews. I was also helped with interview techniques and completing application forms."

When Josh expressed an interest in a career in engineering, Workways helped him secure a temporary job as a technical support trainee with Llandarcy based Hornbill Engineering. In addition, the project supported him to complete a Computer-aided design course. Having proved himself to be a valuable member of the team, Josh was delighted when Hornbill offered him a permanent role. More than one year later, he's thriving in his new career.

"Over the last year I've been given more responsibility - I'm increasingly involved in writing quotations and meeting clients. Hornbill is also supporting me to complete further qualifications. I hope to progress even further with the company in years to come. "It's satisfying to now have a career. I know what it's like to have no job security and be on Jobseeker's Allowance - so I'm in a very good place now."

Jess Phillips, Business Coordinator, Hornbill Engineering said "At Hornbill we are committed to giving young people a chance. Josh is an integral part of the Hornbill team and is developing and progressing well in his training."

Councillor Ali Thomas, Leader of Neath Port Talbot Council said "Workways offers a range of support to help people find sustainable careers. I wish Josh every success with his career in engineering."

Port Talbot woman finds route back to work after 15 years of unemployment

A Port Talbot woman who was out of work for over 15 years has found a job thanks to the support of an EU-backed employment project.

After receiving support from the South West Workways project, 50 year old Jackie Ellis is now employed as a peer mentor with the Welsh Centre for Action on Dependency and Addiction (WCADA), a local charity that helped her overcome her own struggle with alcohol abuse.

“For years my priority in life was alcohol and I didn’t have any intention of doing anything else; my days were 24/7 drinking,” said Jackie.

It was when a close relative passed away from the effects of alcohol, that Jackie realised it was time to make a change.



“I decided to stop drinking and sort myself out; WCADA helped me do this.”

Free from the influences of alcohol, Jackie could consider employment for the first time in years. However, she still had barriers to face which the Workways project helped her overcome.

“I was frightened and I didn’t know how to find a job.”

Jackie received support from Workways to search for job vacancies, build her confidence, complete job applications, access training and write a new CV.

“The encouragement I had was brilliant - they never lost sight of the fact that I was capable of doing a job. If I was having a bad day, there was always someone there to talk to. It wasn’t just a case of helping me find a job, the support network was invaluable.”

Jackie was soon recognised for her progress when she picked up an award for Adult Learner of the Year from NPT Adult Community Learning, with whom she studied a course in Psychology.

“I was gobsmacked to win the award - I still don’t believe it!”

Workways also helped Jackie to secure a temporary job as a peer mentor with WCADA, a work environment where she felt comfortable. Having demonstrated her value to the organisation, she was delighted to secure a full time position.

“I’ve got a lot of responsibility now working with individuals who have had issues with substance misuse. I give them support to help them realise their potential. I absolutely love my job - I’m so grateful for the help that I’ve had from others that I just want to pass it on.

“I can’t put it into words how much it means to me to be back in work. It’s given me my self-respect back; it’s given me a sense of worth and the pay comes in handy too! Without Workways I wouldn’t have come as far as I have. They never had any doubt in me. Whenever I questioned myself, they told me ‘yes you can do it’.”

Councillor Ali Thomas, Leader of Neath Port Talbot Council said “I wish to commend Jackie for all her hard work and wish her all the very best in her new post. Again, this is showing the outstanding work that the Workways project and its staff achieve.”

Briton Ferry care home recruits six staff in six months via Workways



Brynsiriol care home, which looks after 20 residents with dementia or alzheimer's, has used Workways to employ six new recruits.

58 year old Susan Rees, from Neath, was one of the first Workways participants to join the team at Brynsiriol. After nearly 10 years away from the workplace, caring for her late husband, Susan had been struggling for a number of years to find a job.

"I've always suffered from low confidence but because I'd been in the house looking after my husband for so long, it had become even more of an issue," said Susan.

Workways offered Susan a range of assistance including help with writing a new CV, completing application forms, searching for job vacancies, accessing food hygiene training and practising interview techniques before supporting her to land a catering assistant job at Brynsiriol.

Susan said "I love working here - the people are great. After all this time it's brilliant to be back in work. As well as giving my confidence a boost, it means I can afford to go shopping again; when I was on benefits I only had enough money to buy the essentials."

Pauline Barber, owner of Brynsiriol, has been impressed by the recruitment support she's received from Workways. She said "We've built up a good relationship with Workways so they know the type of people we're looking for. I need staff who emotionally engage with the residents; you need to be very people-oriented to help individuals living with dementia or alzheimer's." For Pauline, the time saved on recruiting staff has been dedicated to establishing a charity for people living at home with dementia or alzheimer's.

Councillor Ali Thomas, Leader of Neath Port Talbot Council said "This is another excellent example of the support Workways can offer local jobseekers and employers alike. Hearing the views of Susan and Pauline demonstrates the important assistance the project offers."

Like us on Facebook

We've recently launched the Workways Facebook page and it would be fantastic if you could take a minute to **Like Us**:

www.facebook.com/SouthWestWorkways

News, photos and other information about Workways are all featured on our Facebook page.



Phone - 01639 684250

Procuring the maximum for Neath Port Talbot

Neath Port Talbot Council's approach to ensuring community benefits from its procurement activities is achieving results.



The Council is a major buyer of goods, services and works and has also been successful in securing substantial amounts of funding for regeneration and construction projects across the County Borough. Funding from both the public and private sector has led to major schemes such as town centre regeneration programmes, infrastructure projects, new schools and housing developments.

Community benefits cover a whole range of areas and may include training and employment opportunities for local people; improved supply chain opportunities for local businesses; and educational contributions to local schools and colleges.

The Council's approach to deriving community benefits from construction contracts has been successfully developed over the last few years, working with companies on major projects such as the refurbishment of the Gwyn Hall in Neath, and the construction of Harbour Way and Croeserw Community Enterprise Centre. A more recent example is Awel Y Môr Primary School, a £7m contract to construct a new primary school to accommodate pupils from Glan Y Môr and Tir Morfa Primary schools and Tŷ Afan Unit.

Throughout the duration of the contract, the Council's Business Development and South West Workways teams worked closely with Dawnus Construction to support the delivery of community benefits. Some key achievements include 13 local companies becoming approved suppliers to Dawnus and 19 previously unemployed local people securing permanent employment with either the main contractor or sub-contractors.

Dawnus Project Manager, Hadley Hands said: "We were more than pleased to work with Neath Port Talbot Council throughout the duration of the contract on delivering recruitment and training opportunities for local people".

"The approach we adopted meant 19 job opportunities were created on site and more than 135 apprenticeship training weeks being completed".

"We were also keen to give local businesses a helping hand and worked hard to achieve 80% spend with small to medium sized Welsh based companies".

Council Leader Cllr Ali Thomas said: "Neath Port Talbot Council is committed to maximising the value of every pound it spends. Creating local job opportunities is one of our key priorities and it is vital that we make the most of investment and construction projects in the County Borough to benefit local people and businesses. This important economic development activity will continue to be an important feature of any future projects".

Come and see us

We have outreach and job search sessions throughout the week where you can come along and see us:

Day	Venue	Time	Activity
Monday	Neath Port Talbot Credit Union, 26 Windsor Road,	9.30am - 12pm	Outreach
Monday	Caewathan Community Centre, Skewen SA10 6YU	10am - 12pm	Outreach
Monday (Alternate weeks)	Glynneath Training Centre, Oddfellows Street, Glynneath, Neath SA11 5DB	1 - 4pm	Job Search / Outreach
Monday (Alternate weeks)	DVP, Brynhyfred Terrace, Seven Sisters, Neath SA10 9BA	1-4pm	Job Search
Monday	Pontardawe College, Alloy Industrial Estate, Pontardawe, SA8 4EN	1 - 4pm	Job Search
Tuesday	Cymmer WGCADA Building, 16 Station Road, Cymmer, SA13 3HR	1 - 4pm	Job Search
Tuesday	Taibach Education Centre, Margam Road, Taibach, Port Talbot SA13 2BN	1 - 5pm	Outreach
Wednesday	Neath YMCA, Penydre, Neath, SA11 3HG	9.30am -	Job Search
Wednesday	Bevin Avenue, Sandfields SA12 6JW	9.30am -12pm	Job Search
Wednesday	Ystradgynlais Communities First, 6 Commercial Street, Ystradgynlais, Powys SA9 1HD	12 - 4pm	Job Search / Outreach
Wednesday	Pontardawe One Stop Shop, Holly Street, Pontardawe SA8 4ET	2 - 4.30pm	Outreach
Thursday	Water Street Business Centre, Water Street, Port Talbot	9am - 1pm	Outreach
Thursday	Briton Ferry Library, Neath Road, Briton Ferry SA11	10am - 12.30pm	Job Search
Thursday	Caer Las, 48 Talbot Road, Port Talbot SA13 1HN	1 - 4pm	Outreach
Thursday	DVP, Brynhyfryd Terrace, Seven Sisters, Neath SA10 9BA	1 - 4pm	Outreach
Thursday	Cwmavon Community Centre, Depot Road, Cwmavon SA12 9DF	1 - 4pm	Outreach
Thursday	The Regeneration Office, Wellington Place, Off Water	1-4pm	Outreach
Friday	Pontardawe One Stop Shop, Holly Street, Pontardawe SA8 4ET	9am - 1pm	Outreach
Friday	Port Talbot YMCA, 48-52 Talbot Road, Port Talbot SA13 1HU	9.30am - 12.00pm	Job Search
Friday	Ystalyfera Development Trust, Ystalyfera SA9 2AT	9.30am -3.30pm	Job Search / Outreach
Friday	Neath YMCA, Penydre, Neath SA11 3HG	9.30am - 12.00pm, 2 -	Outreach
Friday	Briton Ferry Community Centre, Shelone Road, Briton Ferry, Neath SA11 2NS	1 - 4pm	Outreach

Meet the Workways team



Ian Jones
Project
Manager



Rachel
Reardon-Jones
Q&P Officer



Alicia Evans-
Finance
Officer



Rhian James
Admin Officer



Martin Herbert
Admin
Assistant



Angela Law
Mentor Team
Leader



Mark
Williams
Mentor



Robert
Lock
Mentor



Rebecca
James
Mentor



Judy
Murphy
Mentor



Carol Hooper
Mentor



Rhiannon
Collins
Mentor



Paul
Billington
Mentor



Tracy Bowen
Mentor



Anthony
Phillips
Mentor



Jim McCallion
Mentor



Donna
Roberts
Mentor



Alec Thomas
Employer
Liaison Officer
Team Leader



Rob Morgans
Employer
Liaison Officer



Steve Grey
Employer
Liaison Officer



Linda Jones
Employer
Liaison Officer



Deborah Murray
Employer
Liaison Officer



Neil Brooks
Employer
Liaison Officer



Lesley Nicholson
Employer Liaison
Officer



Lianne Jones
Employer
Liaison Officer



Jason Skelton
Employer
Liaison Officer



Philip Smith
Employer
Liaison Officer

Workways is part funded by the European Social Fund
through the Welsh Government

Yn y rhifyn hwn:

Menyw o Bort Talbot yn dod o hyd i swydd ar
ôl 15 mlynedd o ddiweithdra

(Tudalen 10)



Swydd Josh yn
gwneud y tro i'r dim
(Tudalen 9)

Cartref gofal yn
recriwtio chwe aelod
o staff mewn chwe
mis trwy brosiect
cyflogaeth
(Tudalen 11)

Cysylltwch â ni:

Cyfeiriad: Gweithffyrdd, Canolfan Busnesau

Pobl Ifanc Sandfields, Port Talbot SA12 7PT

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Gwefan: www.workways.co.uk

Facebook: www.facebook.com/SouthWestWorkways

Swydd Josh yn gwneud y tro i'r dim



Mae dyn ifanc o Sandfields wedi llwyddo i gael swydd tymor hir gyda chwmni peirianeg lleol trwy gymorth prosiect cyflogaeth a ariennir gan yr UE. Mae Josh Preece, sy'n 22 oed, wedi cael ei gyflogi fel cynorthwy-ydd technegol dan hyfforddiant gan Hornbill Engineering, cwmni y mae ei ganolfan yn Llandarcy, ers mwy na blwyddyn erbyn hyn ar ôl cael y swydd ar y dechrau trwy brosiect Gweithffyrdd y De -orllewin. Cyn cofrestru gyda Gweithffyrdd, roedd Josh yn cael trafferth dod o hyd i swydd amser llawn heb sôn am ddod o hyd i lwybr gyrfa.

“Roeddwn i'n gwneud gwaith asiantaeth achlysurol mewn ffatri - doedd e ddim yn amser llawn a doedd dim cyfle i mi ddatblygu,” meddai Josh. “Roedd gen i feddwl agored am beth roeddwn i am ei wneud ond roedd angen arweiniad arnaf i ddod o hyd i gwmni lle byddai gyrfa go iawn â chyfleoedd tymor hir.”

Wedi cael ei argymhell gan ei ffrindiau i gysylltu â Gweithffyrdd, cofrestrodd Josh ar gyfer cefnogaeth. “Dechreuodd pethau symud ar unwaith a threfnon nhw gyfweiliadau swydd i mi. Ces i gymorth gyda thechnegau cyfweiliad a llenwi ffurflenni cais hefyd.”

Pan fynegodd Josh ddiddordeb mewn gyrfa ym maes peirianeg, cafodd help gan Gweithffyrdd i gael swydd dros dro fel cynorthwy-ydd technegol dan hyfforddiant gyda Hornbill Engineering, cwmni y mae ei ganolfan yn Llandarcy. Yn ogystal, fe'i cefnogwyd gan y prosiect i gwblhau cwrs dylunio gyda chymorth cyfrifiadur. Wedi'i brofi ei hun yn aelod gwerthfawr o'r tîm, roedd Josh wrth ei fodd pan gynigiodd Hornbill rôl barhaol. Fwy na blwyddyn yn ddiweddarach, mae'n ffynnu yn ei yrfa newydd.

“Dros y flwyddyn ddiwethaf rwyf wedi derbyn mwy o gyfrifoldeb - rwy'n ymwneud fwyfwy â llunio dyfynbrisiau a chwrdd â chleientiaid. Mae Hornbill hefyd yn fy nghefnogi i gwblhau mwy o gymwysterau. Rwy'n gobeithio datblygu hyd yn oed ymhellach gyda'r cwmni yn y blynyddoedd sy'n dod. Mae'n foddhaol iawn bod gen i yrfa erbyn hyn. Rwy'n gwybod sut mae bywyd heb unrhyw sicrwydd swydd ac yn byw ar Lwfans Ceisio Gwaith - felly rwy'n fodlon iawn fy myd ar hyn o bryd.”

Meddai Jess Phillips, cydlynnydd busnes Hornbill Engineering, “Yn Hornbill rydyn ni'n ymroddedig i roi cyfle i bobl ifanc. Mae Josh yn rhan annatod o dîm Hornbill ac mae'n datblygu ac yn gwneud cynnydd da yn ei hyfforddiant.”

Meddai'r Cyngorydd Ali Thomas, arweinydd Cyngor Castell-nedd Port Talbot, “Mae Gweithffyrdd yn cynnig amrywiaeth o gefnogaeth i helpu pobl i ddod o hyd i yrfaedd cynaliadwy. Rwy'n dymuno pob llwyddiant i Josh yn ei yrfa mewn peirianeg.”

Menyw o Bort Talbot yn dod o hyd i swydd ar ôl 15 mlynedd o ddiweithdra

Mae menyw o Bort Talbot, a oedd yn ddi-waith am 15 mlynedd, wedi dod o hyd i swydd gyda chefnogaeth gan brosiect cyflogaeth a ariennir gan yr UE.

Ar ôl derbyn cefnogaeth gan brosiect Gweithffyrdd y De-orllewin, mae Jackie Ellis, sy'n 50 oed, wedi cael swydd fel mentor cyfoedion gyda Chanolfan Gweithredu ar Ddibyniaeth a Chaethiwed Cymru (WCADA), elusen leol a wnaeth ei helpu i oresgyn ei brwydr ei hun gyda chamddefnyddio alcohol.

"Am flynyddoedd, alcohol oedd yn cael blaenoriaeth yn fy mywyd ac nid oeddwn wedi bwriadu gwneud unrhyw beth arall; byddwn yn treulio diwrnodau cyfan yn yfed," meddai Jackie.

Pan fu farw perthynas agos o ganlyniad i effeithiau alcohol, sylweddolodd Jackie fod yn rhaid i bethau newid.



"Penderfynais roi'r gorau i yfed a chael trefn ar fy mywyd. Gwnaeth WCADA fy helpu i wneud hyn."

Heb alcohol i'w dylanwadu, gallai Jackie ystyried chwilio am swydd am y tro cyntaf ers blynyddoedd. Fodd bynnag, roedd ganddi rwystrau i'w hwynebu o hyd a chafodd gymorth gan brosiect Gweithffyrdd i'w goresgyn. "Roeddwn i'n ofnus ac nid oeddwn yn gwybod sut i ddod o hyd i swydd" meddai Jackie.

Derbyniodd Jackie gefnogaeth gan Gweithffyrdd i chwilio am swyddi gwag, magu hyder, cwblhau ffurflenni cais, cael mynediad i hyfforddiant a llunio CV newydd.

"Roedd yr anogaeth a gefais yn wych - roeddent yn bendant fy mod yn gallu gweithio. Os oeddwn i'n cael diwrnod gwael, roedd rhywun bob amser ar gael i siarad â mi. Nid fy helpu i ddod o hyd i swydd yn unig oedd eu nod, roedd y rhwydwaith cefnogi'n amhrisiadwy."

Cydnabuwyd cynnydd Jackie yn fuan iawn ac enillodd wobwr Dysgwr y Flwyddyn gan Addysg Oedolion yn y Gymuned CNPT, lle'r astudiodd ei chwrs Seicoleg. "Roeddwn yn synnu fy mod wedi ennill y wobwr - mae'n anodd credu'r peth!"

Derbyniodd Jackie gymorth gan Gweithffyrdd i ddod o hyd i swydd dros dro fel mentor cyfoedion gyda WCADA hefyd, amgylchedd gwaith lle'r oedd hi'n teimlo'n gyfforddus. Wedi iddi ddangos pa mor werthfawr oedd hi i'r sefydliad, roedd hi wrth ei bodd pan sicrhodd swydd amser llawn.

"Mae gen i lawer o gyfrifoldeb nawr gan fy mod yn gweithio gydag unigolion â phroblemau camddefnyddio sylweddau. Rwy'n eu cefnogi a'u helpu i wireddu eu potensial. Rwy'n dwlu ar fy swydd - rwyf mor ddiolchgar am y cymorth a dderbyniais, ac rwy'n awyddus i helpu eraill yn yr un modd."

Ni allaf egluro faint mae bod yn ôl mewn swydd yn ei olygu i mi. Mae gen i hunan-barch unwaith eto; mae gen i ymdeimlad o werth ac mae'r cyflog yn ddefnyddiol iawn hefyd! Ni fyddwn wedi gallu cyflawni'r holl bethau hyn heb gymorth Gweithffyrdd. Roedd ganddynt ffydd ynof o'r cychwyn cyntaf. Pryd bynnag y byddwn yn cwestiynu'n hun, byddent yn fy sicrhau fod gen i'r gallu i gyflawni."

Meddai'r Cynghorydd Ali Thomas, Arweinydd Cyngor Castell-nedd Port Talbot, "Hoffwn longyfarch Jackie am ei holl waith caled a dymuno'n dda iddi yn ei swydd newydd. Mae hyn eto'n dangos y gwaith rhagorol y mae prosiect Gweithffyrdd a'i staff yn ei gyflawni."

Cartref gofal yn recriwtio chwe aelod o staff mewn chwe mis trwy brosiect Gweithffyrdd



Mae cartref gofal Brynsiriol, yn Llansawel, sy'n gofalu am 20 o breswylwyr â dementia neu glefyd alzheimer, wedi defnyddio Gweithffyrdd i gyflogi chwe recriwt newydd. Roedd Susan Rees, 58 oed o Gastell-nedd, yn un o gyfranogwyr cyntaf Gweithffyrdd i ymuno â'r tîm ym Mrynsiriol. Ar ôl bron 10 mlynedd heb weithio, wrth ofalu am ei diweddar ŵr, roedd Susan wedi bod yn cael anhawster dod o hyd i swydd.

"Dwi bob amser wedi dioddef o ddiffyg hyder, ond oherwydd fy mod i wedi bod yn y tîm gofalu am fy ngŵr ers cyhyd, daeth hyd yn oed yn fwy o broblem," meddai Susan.

Cynigiodd Gweithffyrdd amrywiaeth o gymorth i Susan, gan gynnwys help wrth lunio CV newydd, llenwi ffurflenni cais, chwilio am swyddi gwag, cael mynediad i hyfforddiant hylendid bwyd ac ymarfer technegau cyfweiliad cyn ei chefnogi i gael swydd cynorthwy-ydd arlwyo ym Mrynsiriol.

Meddai Susan, "Dwi'n dwlu ar weithio yma - mae'r bobl yn wych. Ar ôl yr holl amser yma, mae'n hyfryd bod yn ôl yn y gwaith. Yn ogystal â rhoi hwb i'm hyder, mae'n golygu y galla i fforddio mynd i'r siopau eto; pan oeddwn i ar fudd-daliadau, dim ond digon o arian i brynu'r hanfodion oedd gen i."

Mae cefnogaeth recriwtio Gweithffyrdd wedi creu argraff dda ar Pauline Barber, perchennog Brynsiriol. Meddai, "Rydyn ni wedi meithrin perthynas dda gyda Gweithffyrdd, felly maen nhw'n gwybod y math o bobl dwi'n chwilio amdany'n nhw. Mae angen staff arna i sy'n gallu ymgysylltu'n emosiynol â'r preswylwyr; mae'n rhaid eich bod yn canolbwyntio ar bobl i helpu unigolion a chanddynt dementia neu glefyd alzheimer."

Ychwanegodd, "Mae'r broses recriwtio wedi bod yn syml iawn. Mae Gweithffyrdd yn llunio rhestr fer o ymgeiswyr ac yna'n rhoi eu CVs i ni. Mae'r hyfforddiant maen nhw'n helpu eu cyfranogwyr i gael mynediad iddo wedi bod yn fonws hefyd." I Pauline, mae'r amser sydd wedi'i arbed ar recriwtio staff wedi'i ddefnyddio i sefydlu elusen i bobl sy'n byw gartref a chanddynt dementia neu glefyd alzheimer.

Meddai'r Cynghorydd Ali Thomas, Arweinydd Cyngor Castell-nedd Port Talbot, "Dyma enghraifft wych arall o'r gefnogaeth mae Gweithffyrdd yn gallu ei chynnig i geiswyr gwaith a chyflogwyr lleol fel ei gilydd. Mae clywed safbwyntiau Susan a Pauline yn dangos y cymorth pwysig mae'r prosiect yn ei gynnig."

Dilynwch ni ar Facebook

Rydym wedi lansio tudalen Facebook Gweithffyrdd yn ddiweddar, a byddai'n wych pe gallech neilltuo munud i'n hoffi ni:

www.facebook.com/SouthWestWorkways

Bydd ein tudalen Facebook yn cynnwys newyddion, lluniau a gwybodaeth arall am Weithffyrdd.



Ffoniwch - 01639 684250

Sicrhau'r budd mwyaf i Gastell-nedd Port Talbot

Mae ymagwedd Cyngor Castell-nedd Port Talbot at sicrhau buddion cymunedol drwy ei weithgareddau caffael yn dwyn ffrwyth. Mae'r cyngor yn prynu nwyddau, gwasanaethau a gwaith ar raddfa fawr ac mae wedi llwyddo i sicrhau symiau sylweddol o arian ar gyfer prosiectau adfywio ac



adeiladu ar draws y fwrdeistref sirol. Mae arian gan y sector cyhoeddus a'r sector preifat wedi arwain at gynlluniau pwysig megis rhaglenni adfywio canol trefi, prosiectau isadeiledd, ysgolion newydd a datblygiadau tai. Mae buddion cymunedol yn cwmpasu amrywiaeth eang o feysydd, gan gynnwys cyfleoedd hyfforddi a chyflogaeth i bobl leol; gwell cyfleoedd i fusnesau lleol elwa o'r gadwyn gyflenwi; a chyfraniadau addysgol at ysgolion a cholegau lleol.

Mae ymagwedd y cyngor at gyflawni buddion cymunedol drwy gcontractau adeiladu wedi cael ei datblygu'n llwyddiannus dros y blynyddoedd diweddar wrth weithio gyda chwmnïau ar brosiectau mawr megis gweddnewid Neuadd Gwyn yng Nghastell-nedd, adeiladu Ffordd yr Harbwr a Chanolfan Menter Gymunedol Croeserw.

Enghraifft ddiweddaraf yw Ysgol Gynradd Awel y Môr, contract gwerth £7 miliwn i adeiladu ysgol gynradd newydd ar gyfer disgyblion ysgolion cynradd Glan y Môr a Thir Morfa ac Uned Tŷ Afan.

Drwy gydol y contract, roedd timau Datblygu Busnes a Gweithffyrdd y De-orllewin y cyngor yn gweithio'n agos gyda Dawnus Construction i helpu i sicrhau bod y buddion mwyaf posib yn cael eu cyflwyno i'r gymuned. Ymysg y llwyddiannau allweddol roedd 13 cwmni lleol yn cael eu cymeradwyo i gyflenwi Dawnus a 19 o bobl ddi-waith leol yn cael swyddi parhaol gyda'r prif gcontractwr neu gydag isgcontractwyr.

Meddai Hadley Hands, Rheolwr y Prosiect ar ran Dawnus, "Roeddem yn fwy na hapus i weithio gyda Chyngor Castell-nedd Port Talbot drwy gydol y contract i gyflwyno cyfleoedd recriwtio a hyfforddi i bobl leol."

"Oherwydd yr ymagwedd a fabwysiadwyd gennym, crëwyd 19 o gyfleoedd swyddi ar y safle a chwblhawyd mwy na 135 o wythnosau hyfforddi prentisiaeth."

"Roeddem hefyd yn awyddus i gynnig help llaw i fusnesau lleol ac rydym wedi gweithio'n galed i sicrhau bod 80% o'r gwariant wedi mynd i gwmnïau bach i ganolig yng Nghymru."

Meddai Ali Thomas, Arweinydd y Cyngor, "Mae Cyngor Castell-nedd Port Talbot yn ymrwymedig i gael y gwerth gorau o bob punt mae'n ei gwario. Mae creu swyddi lleol yn un o'n blaenoriaethau allweddol ac mae'n hollbwysig ein bod yn manteisio i'r eithaf ar brosiectau buddsoddi ac adeiladu yn y fwrdeistref sirol er lles pobl a busnesau lleol. Bydd y gweithgarwch datblygu economaidd pwysig hwn yn parhau'n rhan bwysig o unrhyw brosiectau yn y dyfodol."

Dewch i'n gweld ni

Rydym yn cynnal sesiynau allgymorth a cheisio gwaith trwy gydol yr wythnos lle gallwch ddod i'n gweld ni:

Diwrnod	Lleoliad	Amser	Gweithgaredd
Dydd Llun	Undeb Credyd Castell-nedd Port Talbot, 26 Heol Windsor, Castell-nedd SA11 1LU	9.30am - 12pm	Allgymorth
Dydd Llun	Canolfan Gymunedol Caewathan, Sgiwen SA10	10am - 12pm	Allgymorth
Dydd Llun (Bob yn ail wythnos)	Canolfan Hyfforddi Glyn-nedd, Stryd Oddfellows, Glyn-nedd, Castell-nedd SA11 5DB	1 - 4pm	Ceisio Gwaith / Allgymorth
Dydd Llun (Bob yn ail wythnos)	DVP, Teras Brynhyfryd, Blaendulais, Castell-nedd SA10 9BA	1-4pm	Ceisio Gwaith
Dydd Llun	Coleg Pontardawe, Ystâd Ddiwydiannol Aloï, Pontardawe SA8 4EN	1 - 4pm	Ceisio Gwaith
Dydd Mawrth	Adeilad WGCADA y Cymer, 16 Heol yr Orsaf, y Cymer SA13 3HR	1 - 4pm	Ceisio Gwaith
Dydd Mawrth	Canolfan Addysg Tai-bach, Heol Margam, Tai-bach, Port Talbot SA13 2BN	1 - 5pm	Allgymorth
Dydd Mercher	YMCA Castell-nedd, Pen-y-Dre, Castell-nedd SA11 3HG	9.30am - 12.00pm	Ceisio Gwaith
Dydd Mercher	Rhodfa Bevin, Sandfields SA12 6JW	9.30am - 12pm	Ceisio Gwaith
Dydd Mercher	Cymunedau'n Gyntaf Ystradgynlais, 6 Heol Commercial, Ystradgynlais SA9 1HD	12 - 4pm	Ceisio Gwaith/ Allgymorth
Dydd Mercher	Siop Dan yr Unto Pontardawe, Stryd Holly, Pontardawe SA8 4ET	2 - 4.30pm	Allgymorth
Dydd Iau	Canolfan Fusnes Stryd y Dŵr, Stryd y Dŵr, Port Talbot SA12 6LF	9am - 1pm	Allgymorth
Dydd Iau	Llyfrgell Llansawel, Heol Castell-Nedd, Llansawel SA11 2AQ	10am - 12.30pm	Ceisio Gwaith
Dydd Iau (Bob yn ail wythnos)	Caer Las, 48 Heol Talbot, Port Talbot SA13 1HN	1 - 4pm	Allgymorth
Dydd Iau	DVP, Teras Brynhyfryd, Blaendulais, Castell-	1 - 4pm	Allgymorth
Dydd Iau	Canolfan Gymunedol Cwmafan, Heol y Depot, Cwmafan SA12 9DF	1 - 4pm	Allgymorth
Dydd Iau	Y Swyddfa Adfywio, Wellington Place, Oddi ar Stryd Dŵr, Port Talbot	1 - 4pm	Allgymorth
Dydd Gwener	Siop Dan yr Unto Pontardawe, Stryd Holly, Pontardawe SA8 4ET	9am - 1pm	Allgymorth
Dydd Gwener	YMCA Port Talbot, 48-52 Heol Talbot, Port Talbot SA13 1HU	9.30am - 12.00pm	Ceisio Gwaith
Dydd Gwener	Ymddiriedolaeth Datblygu Ystalyfera, Ystalyfera SA9 2AT	9.30am - 3.30pm	Ceisio Gwaith / Allgymorth
Dydd Gwener	YMCA Castell-nedd, Pen-y-Dre, Castell-nedd SA11 3HG	9.30am - 12.00pm, 2 - 4.30pm	Allgymorth
Dydd Gwener	Canolfan Gymunedol Llansawel, Heol Shelone, Llansawel, Castell-nedd SA11 2NS	1 - 4pm	Allgymorth

Cwrdd â Thîm Gweithfyrdd



Ian Jones
Rheolwr y
Prosiect



Rachel Reardon-
Jones
Swyddog Ansawdd
a Chynnydd



Alicia Evans
Swyddog
Cyllid



Rhian James
Swyddog
Gweinyddol



Martin Herbert
Cynorthwy-ydd
Gweinyddol



Angela Law
Arweinydd Tîm
Mentoriaid



Mark
Williams
Mentor



Robert
Lock
Mentor



Rebecca
James
Mentor



Judy
Murphy
Mentor



Carol Hooper
Mentor



Rhiannon
Collins
Mentor



Paul
Billington
Mentor



Tracy Bowen
Mentor



Anthony
Phillips
Mentor



Jim
McCallion
Mentor



Donna Roberts
Mentor



Alec Thomas
Arweinydd Tîm
SCC



Rob Morgans
Swyddog Cyswllt
Cyflogaeth



Steve Grey
Swyddog Cyswllt
Cyflogaeth



Linda Jones
Swyddog Cyswllt
Cyflogaeth



Deborah Murray
Swyddog Cyswllt
Cyflogaeth



Neil Brooks
Swyddog Cyswllt
Cyflogaeth



Lesley Nicholson
Swyddog Cyswllt
Cyflogaeth



Lianne Jones
Swyddog Cyswllt
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Jason Skelton
Swyddog Cyswllt
Cyflogaeth



Philip Smith
Swyddog Cyswllt
Cyflogaeth