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Finding a new job has been a pizza cake for Laura



A Swansea single mum who'd been unemployed for two years has been helped to find a new job on her doorstep.

Laura Cresdee is now working as a deli counter assistant at Asda in Gorseinon after seeking support from a local project called Workways.

Before being referred to Workways by the Jobcentre, Laura was struggling in her search for a job because of the number of commitments she had to manage.

The 30-year-old, from Gorseinon, said: "Workways helped me with my CV, pointed me in the direction of job websites, supported me with job applications and prepared me for job interviews.

"The project gave me the confidence that I can do it.

"All the staff in Asda are so friendly. I was panicking when I started but the other girls have helped me to settle in - they've been brilliant.

"Now I've got this job I'm more independent, I can support my family and I've got a social life. I don't have to stare at the four walls at home anymore."

Laura is the 18th Workways participant to find a job with Asda in South West Wales.

Lee Parry, the Gorseinon store's deputy manager, is delighted with the progress of his new recruit.

He said: "Laura is always here to help and has been a big support to the whole team. She scored 100% in a mystery shopper test on the pizza counter and, to do that, she really had to go over and above the level of customer service expected of her."

Phil holds the key to new Bay Campus

Phillip Evans, from Cockett, Swansea, is working for contractor Leadbitter, a Bouygues UK company, as a gate operative and labourer on construction of the Swansea University Bay Campus on Fabian Way.

Leadbitter is building the Engineering Central, home of the Innovation Hub and the Energy Safety Research Institute as part of the new campus development.

Phil, 38, spent most of his working life in maintenance and warehousing roles. Since becoming unemployed in January 2013, he tried tirelessly to get a job, but without success.



Signing up to the Workways project gave Phil access to countless job search sessions. He also completed an interview technique course and took a short term position to improve his chances of permanent employment.

“Workways couldn’t do enough for me. They’ve been great, and were integral in assisting me to job search and build my confidence. Workways put me forward for the gate operator vacancy and, thanks to the training I received; my confidence was sky high going into the interview.

“Having a permanent job has done wonders for my quality of life. I’m really enjoying the role and get on very well with my colleagues. I can’t thank the Workways staff enough - they really did go above and beyond the call of duty to find me a job.”

Phil began work for Leadbitter in December 2013. His key duties are to control deliveries and construction traffic onto the site and he has also been labouring on site.

Rob Bradley, Managing Director of Leadbitter and Bouygues UK’s Western team, said: “Phil is the first person Leadbitter has recruited via the Workways initiative. Although he had limited experience of working on large construction sites, the skills and experience that he already had, along with his CSCS card, made him an ideal candidate for the position.

“We’ve been really pleased with the service that Workways has offered for our targeted recruitment and training requirements on the Bay Campus. Workways Employer Liaison Officer Alec Thomas has been a great help in identifying suitable candidates.”

Workways provides an excellent service in preparing and supporting the candidates it puts forward for employment,” Bradley added.

Caring duo find long-term work after battling unemployment



A Swansea duo who found work at a Winchwen care home are celebrating their long-term job success.

Deborah Gibbs from Bonymaen and Hannah Turnbull from West Cross have now been employed for nearly two years at Hengoed Court Care Home after initially landing their jobs via the South West Workways project.

Before signing up to Workways, Hannah Turnbull was working part-time in a local shop one day a week.

"I kept applying for full-time jobs but whenever I went for interview, there

were loads and loads of people and I was sure I wasn't going to be picked," said Hannah.

Workways offered Hannah regular one to one support, built up her confidence, provided her with job vacancies and pointed her in the direction of a career in care.

"My mentor was really good; he always had new jobs for me to apply for"

"I'm really glad I met Workways; I don't think I'd be doing this job if it wasn't for them," she added.

51 year old Deborah Gibbs, meanwhile, had been out of work for around five years caring for her young children. Her renewed effort to find a job was proving unfruitful.

"I needed to work around my children so the hours I could work were quite specific. Also, I think my age was counting against me," she said.

Having signed up for Workways, Deborah was soon helped to secure a job as a care worker at Hengoed Court.

"My mentor seemed genuinely interested in me - I wasn't just another name on a computer screen," said Deborah.

"The days just fly by working here; no two are the same," she added.

Tim Williams, Director, Hengoed Court is full of praise for his longstanding team members.

He said "Debbie and Hannah are both well liked by the residents; this is really important for the work we do. Furthermore, it's vital we have staff continuity to give the best quality care. Hannah and Debbie will hopefully be members of the team for years to come."

Come and see us

We have outreach sessions throughout the week where you can come along and see us:

Day	Venue	Time	Activity
Monday	Gorseinon Library, 15 West Street, Gorseinon, Swansea SA4 4AA	9am - 4pm	Outreach
Monday	Oystermouth Library, Dunns Lane, Mumbles, Swansea SA3 4AA	1pm - 3.30pm	Outreach
Tuesday	Gorseinon Library, 15 West Street, Gorseinon, Swansea SA4 4AA	9am - 11.30am	Job Search
Tuesday (alternate weeks)	Morrison Jobcentre Plus, Oldway House, Clase Road, Morriston, Swansea SA6 8BT	10am - 12pm	Outreach
Tuesday	Swansea Jobcentre Plus, High Street Swansea SA1 1LS	11.15am-12.30pm	Outreach
Tuesday	Swansea Central Library, Civic Centre, Oystermouth Road, Swansea SA1 3SN	1pm - 3.30pm	Outreach
Tuesday	Llansamlet Library, 242 Peniel Green Road, Llansamlet, Swansea SA7 9BD	1pm - 4pm	Outreach
Wednesday (alternate weeks)	Gorseinon Institute, Lime Street, Gorseinon, Swansea SA4 4AD	1.30pm - 3.30pm	Outreach
Wednesday	Arc Resource Centre, 45 Broughton Avenue, Portmead, Swansea SA5 5JS	9am - 12.30pm	Outreach
Wednesday	Townhill Library, The Phoenix Centre, Paradise Park, Powys Avenue, Townhill, Swansea SA1 6PH	9.30am - 12pm	Job Search
Wednesday	Swansea Civic Centre, Oystermouth Road, Swansea SA1 3SN	1pm - 4pm	Advice Cen-
Wednesday	Swansea Central Library, Civic Centre, Oystermouth Road, Swansea SA1 3SN	9.30am - 12pm	Outreach
Wednesday	Llansamlet Library, 242 Peniel Green Road, Llansamlet, Swansea SA7 9BD	9.30am - 12pm	Outreach
Thursday	Canolfan Y Bont, 28 Dulais Road, Pontarddulais, Swansea SA4 8PA	9.30am - 12pm	Outreach
Thursday	Townhill Library, The Phoenix Centre, Paradise Park, Powys Avenue, Townhill, Swansea SA1 6PH	9.30 - 5pm	Outreach
	Arc Resource Centre, 45 Broughton Avenue, Portmead, Swansea SA5 5JS	1.30pm - 4pm	Outreach
Thursday	Swansea Central Library, Civic Centre, Oystermouth Road, Swansea SA1 3SN	9.30am - 12pm	Outreach
Thursday	Swansea Central Library, Civic Centre, Oystermouth Road, Swansea SA1 3SN	1pm - 4pm	Outreach
Thursday (1st, 2nd and 3rd of	Oystermouth Library, Dunns Lane, Mumbles, Swansea SA3 4AA	1pm - 4pm	Job Search
Thursday (4 th Thursday of each month)	Discovery Room, Swansea Central Library, Civic Centre, Oystermouth Road, Swansea SA1 3SN	1.15pm - 3.15pm	Job Search
Friday	Forestfach Library, Kings Head Road, Gendros, Swansea SA5 8DA	2pm - 4.30pm	Outreach
Friday	Llansamlet Library, 242 Peniel Green Road, Llansamlet, Swansea SA7 9BD	2pm - 4.30pm	Job Search

Visit — www.workways.co.uk

Meet the Workways team:



Kelly Rees
— Project
Manager



Dean Wilson
— Quality
Officer



Lorna Jacob
— Finance
Officer



Helen Foley
— Mentor
Coordinator



Amina Ali
— Mentor



Claire Snell
— Mentor



Martin Smith
— Mentor



Gemma John
— Mentor



Geoff Goss
— Mentor



Sam Quick-
Davies
— Mentor



Sean Gormley
— Mentor



Sahira Begum
— Mentor



Dawn Barnes
— Mentor



Jess Fitzpatrick
— Employment
Liaison Officer
Team Leader



James Thomas
— Employment
Liaison Officer



Meghan
Emmerson
— Employment
Liaison Officer



Sian Wyndham
— Employment
Liaison Officer



Rachel Scott
— Link
Co-ordinator



Angela Pridmore
— Admin Officer



Adele Slocombe
— Admin Officer



Adam Davies
— Admin
Officer

Workways is part funded by the European Social Fund
through the Welsh Government

Yn y rhifyn hwn: Gweithffyrdd yn helpu Phil i gael swydd barhaol (Tudalen 9)



Roedd dod o hyd i
swydd yn wych i Laura
(Tudalen 8)

Pâr sy'n gofalu, yn dod
o hyd i waith hir-
dymor ar ôl brwydro
diweithdra
(Tudalen 10)

Cysylltwch â ni:

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Ffôn: 01792 637112

Gwefan: www.workways.co.uk

Roedd dod o hyd i swydd yn wych i Laura



Mae mam sengl o Abertawe, a fu'n ddi-waith am ddwy flynedd, wedi cael help i ddod o hyd i waith ar ei charreg drws.

Mae Laura Cresdee bellach yn gweithio fel cynorthwy-ydd ar y cownter deli yn Asda, Gorseinon ar ôl cael cefnogaeth gan brosiect lleol o'r enw Gweithffyrdd.

Cyn cael ei chyfeirio at Gweithffyrdd gan y Ganolfan Byd Gwaith, roedd Laura'n cael trafferth chwilio am swydd oherwydd yr ymrwymadau niferus a oedd ganddi.

Meddai'r fenyw 30 oed o Gorseinon, "Gwnaeth Gweithffyrdd fy helpu gyda'm CV, fy nghyfeirio i wefannau swyddi, fy nghefnogi gyda cheisiadau am swyddi a'm paratoi am gyfweiliadau am swyddi.

"Rhoddodd y prosiect yr hyder i mi fynd amdani.

"Mae'r holl staff yn Asda mor gyfeillgar. Roeddwn yn gofidio pan ddechreuais ond mae'r merched eraill wedi fy helpu i ymgartrefu - maent wedi bod yn wych.

"Ers i mi gael y swydd hon, rwy'n fwy annibynnol, gallaf gefnogi fy nheulu ac mae gennyf fywyd cymdeithasol hefyd. Does dim rhaid i fi sylu ar y bedair wal gartref mwyach."

Laura yw'r 18fed cyfranogwr gyda Gweithffyrdd i gael swydd gydag Asda yn ne-orllewin Cymru.

Mae Lee Parry, dirprwy reolwr siop Gorseinon, wrth ei fodd gyda chynnydd y recriwt newydd.

Meddai, "Mae Laura bob amser yn helpu ac wedi bod o gymorth mawr i'r tîm cyfan. Cafodd sgôr o 100% ym mhrawf y siopwr cudd ar y cownter pizza, ac er mwyn gwneud hynny rhaid mynd y tu hwnt i'r gwasanaeth cwsmeriaid disgwylidig."

Gweithffyrdd yn helpu Phil i gael swydd barhaol

Mae dyn o'r Cocyd wedi dod o hyd i waith ar brosiect adeiladu mawr lleol ar ôl bod yn ddi-waith am agos at flwyddyn.

Mae Phillip Evans, 38 oed, bellach yn gweithio i Leadbitter, cwmni Bouygues y DU, fel gweithredwr gât ac yn labrwr ar ddatblygiad Campws y Bae Prifysgol Abertawe ar Ffordd Fabian.

Treuliodd y rhan fwyaf o'i fywyd gwaith yn gwneud gwaith cynnal a chadw a rolau mewn warysau, ond ers bod yn ddi-waith ym mis Ionawr 2013, ceisiodd yn ddiflino i gael swydd heb lwyddiant nes iddo gofrestru gyda phrosiect o'r enw Gweithffyrdd. Cafodd Phillip fynediad i lawer o sesiynau chwilio am swyddi yn ogystal â chysiau dulliau cyfweld a swydd dros dro a'i gynorthwyodd i gael swydd barhaol.



Cefnogir Gweithffyrdd yn rhannol gan Gronfa Gymdeithasol Ewrop trwy Lywodraeth Cymru. Arweinir y prosiect gan Gyngor Castell-nedd Port Talbot ar y cyd â Chyngor Pen-y-bont ar Ogwr, Cyngor Sir Gâr, Cyngor Sir Penfro a Chyngor Abertawe.

Dywedodd Phillip, "Ni allai Gweithffyrdd wneud digon i mi. Roeddent yn hanfodol wrth fy helpu i chwilio am waith ac i fagu fy hyder. Gweithffyrdd wnaeth fy annog i fynd am swydd y gweithredwr gât a, diolch i'r hyfforddiant a gefais, roedd digon o hyder gennyf wrth fynd i'r cyfweiliad.

"Mae cael swydd barhaol wedi gwella fy ansawdd bywyd. Rwyf wrth fy modd gyda'r gwaith ac yn cyd-dynnu'n dda gyda'm cydweithwyr. Ni allaf ddiolch digon i staff Gweithffyrdd - gwnaethant fynd y tu hwnt i'r hyn sy'n ddisgwyliedig i ddod o hyd i swydd i mi."

Dechreuodd Phil weithio i Leadbitter ym mis Rhagfyr. Ei brif ddyletswyddau yw rheoli traffig nwyddau/cyflenwadau ac adeiladu ar y safle.

Meddai Rob Bradley, Rheolwr-gyfarwyddwr Leadbitter a thîm gorllewin Bouygues y DU, "Phil yw'r person cyntaf y mae Leadbitter wedi'i recriwtio drwy fenter Gweithffyrdd. Er nad oedd ganddo lawer o brofiad yn gweithio ar safleoedd adeiladu mawr, roedd y sgiliau a'r profiad a oedd ganddo eisoes, ynghyd â'i gerdyn CSCS (Tîm Tystysgrif Sgiliau Adeiladu) yn ei wneud yn ymgeisydd delfrydol ar gyfer y swydd.

Rydym wedi bod yn hapus iawn â'r gwasanaeth y mae Gweithffyrdd wedi'i gynnig ar gyfer ein gofynion recriwtio a hyfforddiant a dargedir ar Gampws y Bae. Mae Swyddog Cyswllt Cyflogwyr Gweithffyrdd, Alec Thomas, wedi bod o gymorth mawr wrth ddod o hyd i ymgeiswyr addas. Mae Gweithffyrdd yn darparu gwasanaeth ardderchog wrth baratoi a chefnogi'r ymgeiswyr y mae'n ei gynnig ar gyfer cyflogaeth."

Pâr o Abertawe yn dathlu llwyddiant gwaith hir-dymor ar ôl brwydro diweithdra



Mae pâr o Abertawe a gafodd waith mewn cartref gofal yn Winch Wen yn dathlu eu llwyddiant wrth ddod o hyd i swydd hir-dymor.

Ers llwyddo i gael gwaith trwy brosiect Gweithffyrdd y De-orllewin, mae Deborah Gibbs o Bonymaen a Hannah Turnbull o West Cross bellach wedi cael eu cyflogi gan Cartef Gofal Cwrt Hengoed ers dwy flynedd.

Cyn ymuno a Gweithffyrdd, roedd Hannah Turnbull yn gweithio rhan-amser mewn siop leol - un diwrnod yr wythnos.

“Roeddwn yn ceisio am swyddi amser llawn trwy’r amser, ond pob tro es i am gyfweiliad roedd yna lwyth o bobl. O’n i’n siŵr na fyddwn yn cael fy newis” dywedodd Hannah.

Cynigiodd Gweithffyrdd gefnogaeth un i un reolaidd i Hannah, gan gynyddu ei hyder, tynnu ei sylw at swyddi gwag a’i chyfeirio at yrfa o ofalu.

“Roedd fy mentor yn grêt; roedd ganddo swyddi newydd i mi ymgeisio amdanynt o hyd” meddai Hannah.

“Dwi mor falch bod Gweithffyrdd wedi fy helpu. Bydden i ddim yn gwneud y swydd yma oni bai amdanynt” ychwanegodd.

Bu Deborah Gibbs, 51, allan o waith am bum mlynedd tra’n gofalu am ei phlant ifanc. Nid oedd yn cael llawer o lwc wrth ailedrych am swydd.

“Er mwyn i mi weithio o amgylch edrych ar ôl y plant, golygai hyn bod rhaid i’r oriau fod yn eithaf penodol. Hefyd, dwi’n meddwl bod fy oedran yn cyfrif yn fy erbyn” dywedodd.

Yn fuan ar ôl ymuno â’r prosiect, cynorthwywyd Deborah i gael swydd fel gofalwraig yng Ngwrt Hengoed.

“Roedd fy mentor yn dangos diddordeb gwirioneddol yn fy sefyllfa - nid enw arall ar sgrîn y cyfrifiadur oeddwn i” meddai Deborah.

“Mae’r dyddiau’n hedfan heibio. S’dim dau ddydd yr un peth” ychwanegodd.

Mae Tim Williams, Cyfarwyddwr Cwrt Hengoed yn llawn canmoliaeth i’r ddau aelod o staff.

Dywedodd “Mae Debbie a Hannah yn dod ymlaen mor dda gyda’r preswylwyr.; mae hyn mor bwysig yn y math o waith a wnawn. Mae hefyd yn hanfodol cael cysondeb staff i roi’r gofal gorau posib. Bydd y ddwy yn aelodau or tîm am flynyddoedd i ddod gobeithio”

Dewch i'n gweld ni

Rydym yn cynnal sesiynau allgymorth drwy'r wythnos lle gallwch alw heibio i'n gweld:

Diwrnod	Lleoliad	Amser	Gweithgared
Dydd Llun	Llyfrgell Gorseinon, 15 Stryd y Gorllewin, Gorseinon, Abertawe SA4 4AA	9am-4pm	Allgymorth
Dydd Llun	Llyfrgell Ystumllwynarth, Lôn Dunns, y Mwmbwls, Abertawe SA3 4AA	1pm - 3.30pm	Allgymorth
Dydd Mawrth	Llyfrgell Gorseinon, 15 Stryd y Gorllewin, Gorseinon, Abertawe SA4 4AA	9am - 11.30am	Ceisio Gwaith
Dydd Mawrth (Bob yn ail wythnos)	Canolfan Byd Gwaith Treforys, Tŷ Oldway, Heol y Clâs, Treforys Abertawe SA6 8BT	10am - 12.00pm	Allgymorth
Dydd Mawrth (Bob yn ail wythnos)	Canolfan Byd Gwaith Abertawe, Y Stryd Fawr, Abertawe SA1 1LS	11.15am - 12.30pm	Allgymorth
Dydd Mawrth	Llyfrgell Ganolog Abertawe, Y Ganolfan Ddinesig, Heol Ystumllwynarth, Abertawe, SA1 3SN	1pm - 3.30pm	Allgymorth
Dydd Mawrth	Llyfrgell Llansamlet, 242 Heol Peniel Green, Llansamlet, Abertawe SA7 9BD	1pm - 4pm	Allgymorth
Dydd Mercher (Bob yn ail wythnos)	Sefydliad Gorseinon, Stryd Lime, Gorseinon, Abertawe SA4 4AD	1.30pm - 3.30pm	Allgymorth
Dydd Mercher	Canolfan Adnoddau Arc, 45 Rhodfa Broughton, Portmead, Abertawe SA5 5JS	9.00am - 12.30pm	Allgymorth
Dydd Mercher	Llyfrgell Townhill, Canolfan y Ffenics, Parc Paradwys, Rhodfa Powys, Townhill, Abertawe SA1 6PH	9.30am - 12pm	Ceisio Gwaith
Dydd Mercher	Y Ganolfan Ddinesig, Heol Ystumllwynarth, Abertawe SA1 3SN	1pm - 4pm	Canolfan Gyngori
Dydd Mercher	Llyfrgell Ganolog Abertawe, Y Ganolfan Ddinesig, Heol Ystumllwynarth, Abertawe SA1 3SN	9.30am - 12pm	Allgymorth
Dydd Mercher	Llyfrgell Llansamlet, 242 Heol Peniel Green, Llansamlet, Abertawe SA7 9BD	9.30am - 12pm	Allgymorth
Dydd Iau	Canolfan Y Bont, 28 Heol Dulais, Pontarddulais SA48 9PA	9.30am - 12pm	Allgymorth
Dydd Iau	Llyfrgell Townhill, Ganolfan Phoenix, Parc Paradwys, Rhodfa Powys, Townhill, Abertawe SA1 6PH	9.30am - 5pm	Allgymorth
Dydd Iau	Canolfan Adnoddau Arc, 45 Rhodfa Broughton, Portmead, Abertawe SA5 5JS	1.30pm - 4pm	Allgymorth
Dydd Iau	Llyfrgell Ganolog Abertawe, Y Ganolfan Ddinesig, Heol Ystumllwynarth, Abertawe SA1 3SN	9.30am - 12pm	Allgymorth
Dydd Iau	Llyfrgell Ganolog Abertawe, Y Ganolfan Ddinesig, Heol Ystumllwynarth, Abertawe SA1 3SN	1pm - 4pm	Allgymorth
Dydd Iau (1 ^{af} , 2 ^{il} a 3 ^{ydd} dydd Iau o bob mis)	Llyfrgell Ystumllwynarth, Lôn Dunns, y Mwmbwls, Abertawe SA3 4AA	1pm - 4pm	Ceisio Gwaith
Dydd Iau (4 ^{ydd} dydd Iau bob mis)	Ystafell Ddarganfod, Llyfrgell Ganolog Abertawe, Y Ganolfan Ddinesig, Heol Ystumllwynarth, Abertawe SA1 3SN	1.15pm - 3.15pm	Ceisio Gwaith
Dydd Gwener	Llyfrgell Fforestfach, Heol Kings Head, Gendros, Abertawe SA5 8DA	2pm - 4.30pm	Allgymorth
Dydd Gwener	Llyfrgell Llansamlet, 242 Heol Peniel Green, Llansamlet, Abertawe SA7 9BD	2pm - 4.30pm	Ceisio Gwaith

Cwrdd â Thîm Gweithffyrdd



Kelly Rees
– Rheolwr y
Prosiect



Dean Wilson
– Swyddog
Ansawdd



Lorna Jacob
– Swyddog
Cyllid



Helen Foley
– Cydlynnydd
Mentoriaid



Amina Ali
– Mentor



Claire Snell
– Mentor



Martin Smith
– Mentor



Gemma John
– Mentor



Geoff Goss
– Mentor



Sam Quick-
Davies
– Mentor



Sean Gormley
– Mentor



Sahira Begum
– Mentor



Dawn Barnes
– Mentor



Jess Fitzpatrick
– Arweinydd
Tîm Swyddogion
Cyswllt
Cyflogaeth



James Thomas
– Swyddog
Cyswllt
Cyflogaeth



Meghan
Emmerson
– Swyddog Cyswllt
Cyflogaeth



Sian Wyndham
– Swyddog
Cyswllt
Cyflogaeth



Rachel Scott
– Cydlynnydd
Cyswllt



Angela Pridmore
– Swyddog
Gweinyddol



Adele Slocombe
– Swyddog
Gweinyddol



Adam Davies
– Swyddog
Gweinyddol