

## GWLAD - Growing Workforces through Learning And Development

Led by the University of Wales Trinity Saint David (UWTSD), the £3.7m GWLAD project will deliver accredited work-based learning programmes to support the ongoing professional development of employees in both the Voluntary and Private Sector in West Wales.

GWLAD will subsidise between 50%-70% towards the course costs for organisations of all sizes. It is funded by the European Social Fund through the Welsh Government and is part of the Wales Institute for Work-based Learning.

GWLAD will operate in South West Wales namely the City & County of Swansea, Neath Port Talbot, Carmarthenshire, Pembrokeshire and Ceredigion. It will work with organisations to develop and tailor courses in response to their employees intermediate and higher skills needs.

To achieve these qualifications naturally requires the commitment of the organisation and the individual, with the delivery of modules including lecture time at the place of work, tutor support, self-guided study and assessment.

The organisation is able to accredit in-company staff development programmes, whilst the learners will be able to accrue university credit for prior experiential or 'on the job' training they successfully complete. There are courses available covering such topics as Leadership, Marketing, Coaching & Mentoring, Mindfulness, HR, Project Management, Managing Teams and Sustainability but subject to demand are able to cater for new module topics.

For further information or to discuss your organisations needs in greater depth then please contact [gwlad@uwtsd.ac.uk](mailto:gwlad@uwtsd.ac.uk) or ring 01267 225167.